

## Employee Benefits

**Osceola County is a great place to work. Here are some of our benefits:**

### Vacation Accruals

	<i>Per Month</i>
1 Month to 5 years	8 hours
5 yrs and 1 mth to 10 years	10 hours
10 yrs and 1 mth to 15 years	12 hours
15 yrs and 1 mth to 20 yrs	13.34 hours
20 yrs and over	16.66 hours

Part time employees may be eligible to accrue vacation, sick leave, and floating holiday.

### Sick Leave Accruals

	<i>Monthly</i>
Full time employees	8 hrs
Part-time	4 hrs

### Other Leave

Bereavement Leave    Up to 24 hours

### Training Program

Free training is provided in many interpersonal and professional areas to enhance employees development.

### Group Health/Dental/Vision/life Insurance

Deductions Per Paycheck- HRA Plan

Coverage	Employee	Employee + 1	Family
Health	\$0.00	\$52.02	\$80.25
Dental	\$0.00	\$9.44	\$17.16
Vision	\$2.64	\$5.27	\$7.05
Short-Term	Free	N/A	N/A
Long-Term	Free	N/A	N/A

Open Access plans are available

### Wellness Program

A wellness Program is available to employees, it offers a wide variety of classes and activities to encourage employees to stay healthy and active.

### Life Insurance

Life insurance coverage is provided to the employee free of charge. Equal to the employee's one time annual salary. Employees can opt to buy additional life insurance.

### Retirement

FRS (Florida Pension System)  
Retirement pension paid 100% by the County

### Paid Holidays\*

10 paid holiday and 1 Floating Holiday  
 New Year's Day  
 Martin Luther King Day  
 Memorial Day  
 Independence Day  
 Labor Day  
 Veterans Day  
 Thanksgiving Day  
 Thanksgiving-Day After  
 Christmas Eve  
 Christmas Day  
 Floating Holiday

### Deferred Compensation Plan-Option

Employees can contribute pre-tax dollars to a deferred account as an additional retirement contribution. Optional

\*Board approved and subject to change.