

Employee Benefits

FY 2011 - 2012

Osceola County is a great place to work. Here are some of our benefits:

Vacation Accruals

	<i>Per Month</i>
1 Month to 5 years	8 hours
5 yrs and 1 mth to 10 years	10 hours
10 yrs and 1 mth to 15 years	12 hours
15 yrs and 1 mth to 20 yrs	13.34 hours
20 yrs and over	16.66 hours

Part time employees may be eligible to accrue vacation, sick leave, and floating holiday.

Sick Leave Accruals

	<i>Monthly</i>
Full time employees	8 hrs
Part-time	4 hrs

Other Leave

Bereavement Leave Up to 24 hours

Training Program

Free training is provided in many interpersonal and professional areas to enhance employee development.

Group Health/Dental/Vision/life Insurance

Deductions Per Paycheck- HRA Plan

Coverage	Employee	Employee + 1	Family
Health	\$0.00	\$52.86	\$82.22
Dental	\$0.00	\$9.44	\$17.16
Vision	\$2.64	\$5.27	\$7.05
Short-Term Disabilit	Free	N/A	N/A
Long-Term Disability	Free	N/A	N/A

Open Access plan available

Wellness Program

A wellness program is available to employees, which offers a wide variety of classes and activities to encourage employees to stay healthy and active.

Life Insurance

Life insurance coverage is provided to the employee free of charge, equal to one time their annual salary. Employees can opt to buy additional life insurance.

Retirement

FRS (Florida Pension System)
Retirement pension paid 100% by the County

Paid Holidays*

10 paid holiday and 1 Floating Holiday
 New Year's Day
 Martin Luther King Day
 Memorial Day
 Independence Day
 Labor Day
 Veterans Day
 Thanksgiving Day
 Thanksgiving-Day After
 Christmas Eve
 Christmas Day
 Floating Holiday

Deferred Compensation Plan-Option

Employees may contribute pre-tax dollars to a deferred account as an additional retirement contribution. Optional

*Board approved and subject to change.

